

**REO****Reentry Employment Opportunities**

Pathway Home Grant Program

Pathway Home (PH) grants from the U.S. Department of Labor's Employment and Training Administration (ETA) provide states, U.S. territories, local governments, and non-governmental organizations the resources needed to improve employability outcomes for adults during the reentry process from incarceration. PH grants include reentry services to eligible participants while still incarcerated in prisons, jails, and other state correctional facilities and continue comprehensive services post-release. Between 2020 and 2022, ETA awarded 60 grants through three rounds of funding. We expect to award Pathway Home 4 grants in the summer of 2023. In total, organizations in 30 states and the District of Columbia received \$176 million.

These projects eliminate the time gap between release from incarceration and enrollment into a reentry employment program and build on research findings from the Linking Employment Activities Pre-Release (LEAP) implementation study in 2018.¹ The two-year LEAP pilots, which ended in 2018, demonstrated potential for breaking the cycle of recidivism by linking participants to an employment case manager while still in jail—and then continuing with the same case manager post-release. PH grants are job-driven and build connections to local employers that enable transitioning participants to secure employment.

Pre-release services begin between 20 to 180 (270 for PH 3 and PH 4) days from participants' scheduled release dates in preparation for returning to their communities. Services and activities include:

PRE-RELEASE

- needs assessments
- individual development plans
- comprehensive case management
- career exploration and planning
- job preparation
- legal assistance
- counseling
- links to any necessary social services

POST-RELEASE

- linking participants to employers, including apprenticeship opportunities
- external service providers
- skill-building services
- occupational training for in-demand industries
- industry-recognized credentials,
- career services
- supportive and follow-up services

Grantees ensure that occupational training provided has no federal, state, or local regulations that restrict individuals with criminal records from obtaining licenses or other necessary credentials in that industry.

PH grants have a 42-month period of performance, including six months of planning, 24 months of operations, and 12 months of follow-up for each participant. An estimated 19,735 adults (18+ years old and incarcerated) are expected to benefit from the PH grants, including 7,240 in PH 1; 6,949 in PH 2; and 5,366 in PH 3. This sizeable group makes possible a rigorous quasi-experimental study of the program impacts achieved through the first two rounds.

Grantees report on five of the six WIOA primary performance indicators (employment in 2nd and 4th quarters, earnings, credentials, and skill gains), as well as recidivism outcomes for participants.

¹ <https://www.dol.gov/sites/dolgov/files/OASP/legacy/files/LEAP-Final-Report.pdf>



Although all rounds are part of the same umbrella program, there are some differences between Pathway Home 1, 2, 3, and 4. PH 1, for example, included a low-income participant eligibility requirement, which PH 2 and 3 did not. PH 1 and 2 required participant enrollment to occur between 20 and 180 days of release, whereas PH 3 and PH 4 allowed enrollment between 20 and 270 days of release. PH 3 included a specific focus on equity for both grant applicants and program participants. Additionally, PH 4 mandated that Program Managers be a full-time employee (FTE) with 100% of their time dedicated to the grant. Program variations such as these occurred as part of the continuous learning approach REO applies to all grant programs; lessons learned in previous rounds are applied to future rounds. These and any other differences are reflected in the Funding Opportunity Announcements (FOAs):

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Pathway Home Grants



REO

Reentry Employment Opportunities

Pathway Home Grant Program

Pathway Home 1

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| <ul style="list-style-type: none"> • Volunteers of America • Schenectady Community • Opportunities Industrialization Centers of America • The Dannon Project • Opportunities Industrialization Center of South Florida • Tampa Bay Academy of Hope Inc. • Family Resource Center South Atlantic • Knoxville Leadership Foundation • South Central Tennessee Workforce Alliance • Midwest Urban Strategies • Opportunities Industrialization Center of South Florida • Tampa Bay Academy of Hope Inc. | <ul style="list-style-type: none"> • Family Resource Center South Atlantic • Knoxville Leadership Foundation • Colorado Department of Labor and Employment • Goodwill Industries of Southeastern Louisiana Workforce Inc. • American Indian Opportunities Industrialization Center • Workforce Development Inc • Ohio Department of Job and Family Services • Ohio Area 7 Consortium of Chief Elected Officials • GRID Alternatives • County of Ventura Human Services • The Mental Health Association of Oregon |
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Pathway Home 2

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| <ul style="list-style-type: none"> • Workforce Alliance Inc. • New York University • PathStone Corporation • Workforce Development Board of Herkimer, Madison, and Oneida • Lancaster County Workforce Investment Board • National Restaurant Association Educational Foundation • Area Committee to Improve Opportunities Now • Metro Community Ministries Inc. • Savannah Technical College • Eckerd Youth Alternatives, Inc. • The Florida Concrete Masonry Education Council, Inc. | <ul style="list-style-type: none"> • Cape Fear Community College • Goodwill Industries of Upstate/Midlands South Carolina, Inc. • Persevere • Southwest Wisconsin Workforce Development Board, Inc. • Forward Careers, Inc. • United Way of Central Iowa • Kansas Department of Commerce • City of Springfield • Family and Workforce Centers of America • United Auto Workers – Labor Employment and Training Corporation • County of Santa Barbara |
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Pathway Home 3

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| <ul style="list-style-type: none"> • Career Resources, Inc. • Mid-Atlantic States Career and Education Center • Fedcap, Inc. • National Urban League • Center for Community Alternatives • Delaware County Workforce Development Board • Hampton Roads Community Action Program, Inc. • Total Action Against Poverty in Roanoke Valley, Inc. • Little Rock Workforce Development Board | <ul style="list-style-type: none"> • Workforce Services, State of Wyoming • Michigan Department of Labor and Economic Opportunity • The RIDGE Project, Inc. • Harbor, Inc. • Televerde Foundation • Mother Lode Job Training • Foundation for an Independent Tomorrow • Pacific Mountain Workforce Development Council • Workforce Connection of Central New Mexico |
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Pathway Home 4

It is anticipated that Pathway Home 4 grants will be awarded in the summer of 2023.